



## 360 Evaluations

360 Degree Feedback Assessments are in-depth, multi-level competency evaluations of an individual or group within an organization. It provides employees with performance feedback from multiple observers including supervisors, co-workers, peers, customers and reporting staff and enhances the overall performance of a management system.

### 360 Evaluations can benefit your organization in 3 ways:

#### 1. Individual:

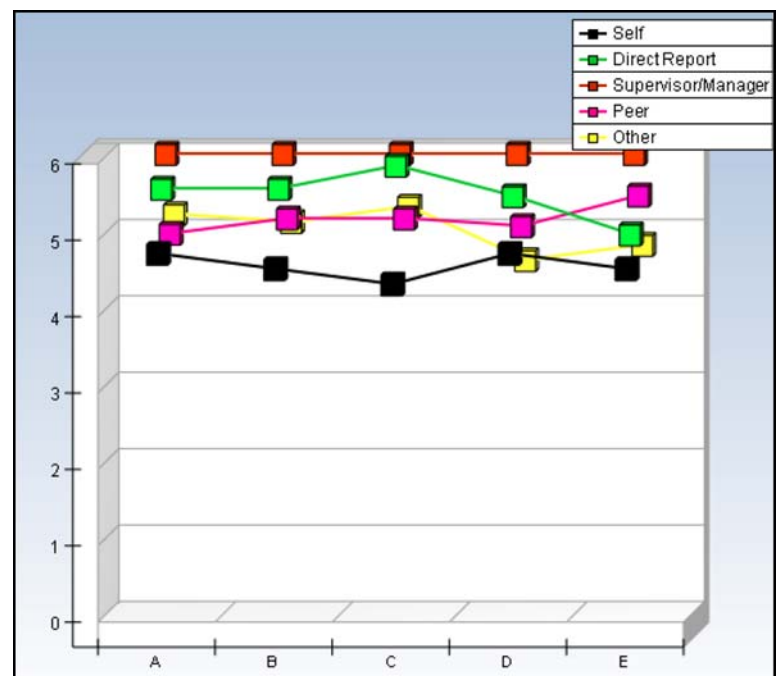
- Increase employee motivation through achievement and feedback
- Helps to uncover communication blind spots
- Promotes employee growth by identifying strengths and weaknesses
- Identify training needs, promote and assist learning

#### 2. Team:

- Increases communication between team members
- Improves overall team environment
- Increases team effectiveness
- Communicates and reinforces corporate culture and values
- Helps to improve overall customer services
- Identify training needs and relevant methods

#### 3. Organization:

- Communicates and reinforces corporate culture and values
- Helps to improve overall customer service
- Identify training needs and relevant methods.



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